

**U.S. DEPARTMENT OF ENERGY
AND
NATIONAL NUCLEAR SECURITY ADMINISTRATION**
Managing for Results

Administered by the USDA Graduate School

Program Overview:	The Graduate School, USDA Leadership Development Program offers four Senior Executive Service (SES) development seminars designed to help employees prepare for selection into the SES. Each seminar reflects different key components of OPM's Executive Core Qualification (ECQ) Competencies. Managing for Results is one of the four seminars offered. Managing for Results is a three-day seminar addressing the issues and concerns affecting the balanced scorecard, entrepreneurship, accountability and much more.
Objectives:	<ul style="list-style-type: none"> • Articulate the legal framework for managing for results in the federal government • Apply problem-solving and decision-making techniques to enhance performance • Describe the principles of the balanced scorecard and how they can be applied to one's agency • Identify ways to enhance one's technical credibility
Audience:	The seminar is open to current members of the SES seeking additional or refresher training in various executive competencies, individuals participating in agency Candidate Development Programs, and those at the GS-14 and GS-15 levels seeking to enhance qualifications for entrance into the SES.
Components:	<p>Participants in the Managing for Results Seminar will address this challenge by focusing on the following topic areas:</p> <ul style="list-style-type: none"> • Measuring and Monitoring Performance • Decision Making • Leadership in Customer Service • Strategic Deployment and Implementation
Cost:	<p>Tuition is \$1395.00 and is the responsibility of the participant's organization, as are travel and per diem expenses. Travel costs will vary based on the participant's physical location.</p> <p>Location: USDA Graduate School, 600 Maryland Avenue, S.W., Washington, DC 20024-2520.</p>
Program Cycle:	A 3-day program that runs April 6-8, 2009 or June 8-10, 2009 .
Nomination Procedure:	<p>Step 1: Employees must coordinate their application package through his or her training liaison/coordinator as well as your supervisor. Step 2: For those organizations currently using the Corporate Human Resource Information System (CHRIS) training workflow, please use workflow to submit your request for training enrollment in Course #001369, Session #0006 for the April 6-8, 2009 session, or Session #0007 for the June 8-10, 2009 session. For those organizations not currently using the training workflow process, please follow your existing interoffice registration process. Step 3: When the training request is approved, complete a nomination package; it must include a completed USDA program application form (click the dates above), and a training request form (SF182). Step 4: Submit nomination materials to Norman Houghtaling, Career Development Assistant, HC-21 via email, norman.houghtaling@hq.doe.gov or fax (202) 586-9570.</p> <p>The NNSA nomination process will not apply; NNSA employees need to submit their training request through CHRIS Training Workflow for supervisory approval.</p>
Points of Contact:	<p>Norman Houghtaling, Career Development Assistant, (202) 586-0953 or norman.houghtaling@hq.doe.gov; or Karen Lerma, Corporate Training Officer, Office of Human Capital Management Innovations and Solutions, Enterprise Training Services, (202) 631-9940 or Karen.lerma@hq.doe.gov.</p>
Nomination Due Date:	Due by March 27, 2009 and May 5, 2009
Additional Information:	More detailed information on the program is available on the USDA Graduate School Website Graduate School, USDA - Senior Executive Service (SES) Developmental Seminars .